



### **AGENDA #1**

# **CALL TO ORDER**



- Welcome
- Ice Breaker
- Action Items



- ✓ Agenda
- ✓ Ground rules

### **ICE BREAKER - WELCOME**



# What is your **best** and **worst** experience at a meeting?





#### **MEETING AGENDA – DAY 1**



1. Call to Order & Welcome

Jennifer Allen

2. Leadership Coaching Presentation

Brian Marsh/Kecia Weller

3. Issues and Briefings

Network Outcomes

Emerging issues and Briefing

Mark Starford Carol Risley

#### **LUNCH**

4. Network Branding

Leslie Levine/Members

5. Groups

Tech and Media

Leslie Levine/ Marcia Orland

**BREAK** 

6. Think-Plan-Do Groups

Members/Facilitators

7. Overnight assignment and wrap up

#### **DRAFT GROUND RULES**





#### **DRAFT GROUND RULES**



1. Be positive and respectful of others.



2. Be on time for the meeting and when returning from a break.



3. Phones and other devices should be turned off or turned to silent. If you must take a call, step outside.



 Laptop or tablets should be used for meeting business only.



5. Raise your hand if you want to speak, wait to be called on.

### **AGENDA #2**

# **LEADERSHIP COACHING**



- What is Leadership Coaching?
- How does it work?
- What are the benefits for SSAN members?



Brian Marsh, Certified Coach

# Leadership Coaching



# **PATH**

- What is leadership coaching?
- What does it mean to lead by example?
- What is an advocacy mission statement?
- What is Think-Plan-Do and how do you use it?

# Leadership Coaching



# COACHES

- Believe you choose how to live your own life
- Support you to use skills and abilities you have
- Ask questions about what is important to you
- Encourage you to learn new skills

# Leadership Coaching

# **COACHING**

# Helps You

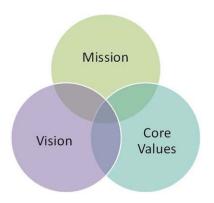
- Decide what is important to you
- Set goals and take action
- Try new strategies to be successful
- Feel confident

# Leadership Coaching ...



#### **IS ABOUT YOU**

- being successful in your life
- being a leader that shows others by your example



#### **IS ABOUT YOUR VALUES**

values demonstrate what matters to you

### Leadership is Mission Driven



#### **MISSION STATEMENT**



- The statement *drives* your advocacy plan
- The statement connects your advocacy activities and outcomes

# Leadership by Example



- Use THINK-PLAN-DO strategy
- Create your advocacy mission statement
- Commit to a plan of action
- Teach others through your success

# **Decision Making Strategy**



**THINK** about what is important and why



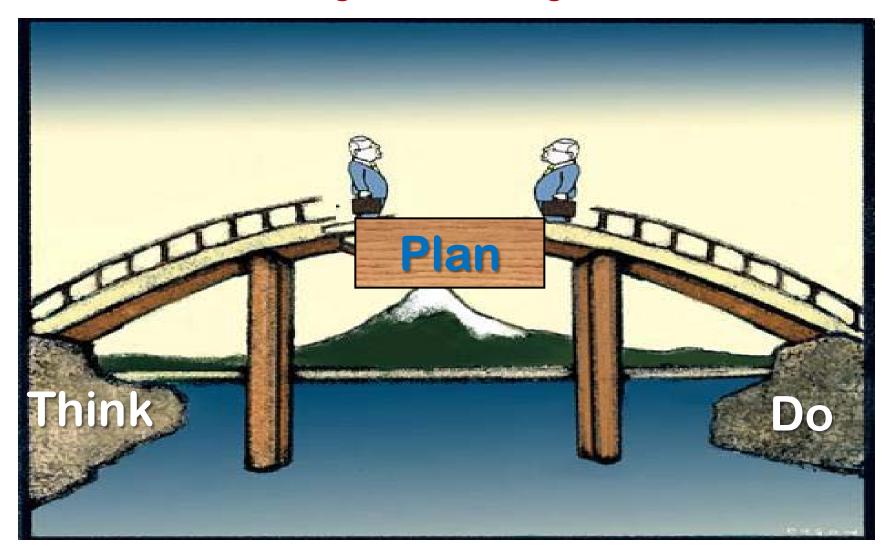
Jumping from THINK to DO without a PLAN can make your goal difficult to reach



**DOING** without a plan makes reaching your goal harder

# Focusing on the "Plan"

#### A **PLAN** is like a "bridge" connecting **THINK** with **DO**.



# Kecia's plan



#### **#1 My Key Words**

- 1. Empower
- 2. Financial Independence

#### #1 What the words mean to me

**EMPOWER** I am a strong emotional and spiritual person **FINANCIAL INDEPENDENCE** I have money to do what I want

#### #3 Mission statement

"I am an *empowered* advocate focused on being *financially* free of debt so I can have the freedom and ability to make my own choices. I advocate and lead by example!"

# Kecia's plan



# **EMPOWERMENT**

Do and say things good for me, not be compliant

Relationship between my goal and advocacy

If I am compliant, how will I be a good advocate for others?

# PLAN FIRST!

- Communicate with my SLS agency
- Establish a good working relationship with my supervisor
- Be professional with people who bully me

# Kecia's plan



# FINANCIAL INDEPENDENCE

Relationship between my goal and advocacy Being constantly in debt, I lose my power. How can I possibly lead by example?

# PLAN FIRST!

- Make a one year money plan
- Make a budget
- Track my expenses daily

# Leadership Coaching Calls

#### VIDEO COACHING CALLS EMPHASIZE



**Think:** What is important to you

**Plan:** What you want to do

**Do:** Action steps and success

# Leadership coaching - survey



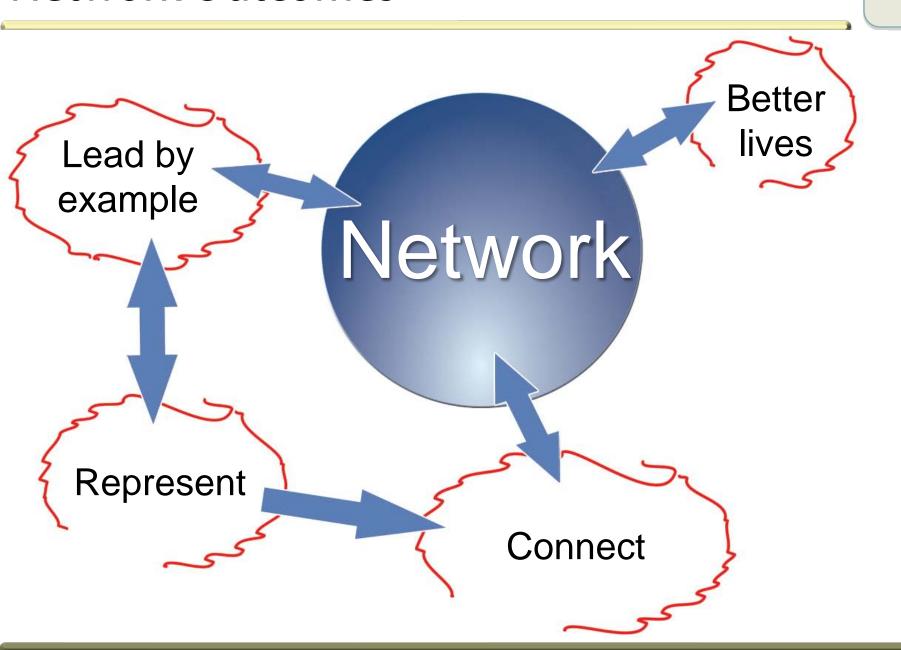
- 1. Do you understand how a coach could support you?
- 2. Would you like a coach to work with you?
- 3. How could a coach support you?

# **AGENDA #3**

# **NETWORK NEWS**



- Network Outcomes
- Emerging Issues in California
- Briefing current news









### Self-Advocates

- 1 Organize
- 2 Build leadership
- **3** Gain skills
- 4 Use meaningful support

# **Advocate Effectively**







2 Independence



- **3** Self-determination
- 4 Full inclusion





The Network connects self-advocates, their communities and statewide organizations.



#### RESPONSIBILITIES

- 1. Lead by example.
- 2. Help create statewide and regional advocacy plans.
- 2. Carry out advocacy activities in the community.
- 3. Contribute to the annual progress report.
- 4. Carry out community leadership assignments.
- 5. Reporting on leadership and regional outcomes.



# ORGANIZATION RESPONSIBILITIES

#### Support Network member by providing

- 1. Facilitation Services.
- 2. Use of agency resources and/or equipment.
- 3. Technical support collecting information from the region.
- 4. Help create and carry out advocacy plans to accomplish outcomes.
- 5. Contributions to Network progress reports.



# **Emerging Issues**

#### WHAT'S HAPPENING



1. CRPD



- 2. Managed Healthcare
- 3. IHSS

# Briefing





State Budget



**Employment First Legislation** 

# **LUNCH**



# **AGENDA #4**

# **NETWORK BRANDING**





Logo Tag Line



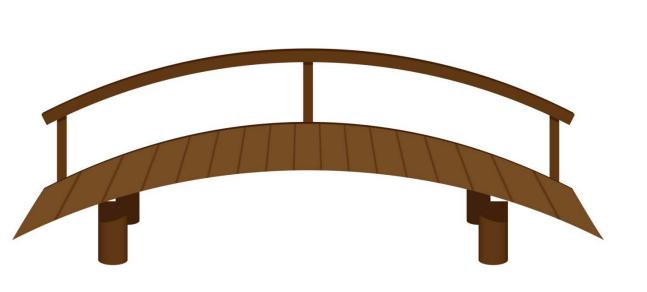
Promotes an instant public recognition





# Logo samples

SSAN member suggestions





It's waaaay better than fast food."



"Where's the beef?" "It's the real thing."

# Tag Line Suggestions

- 1. Learn, Listen, Lead
- 2. We Value Advocacy
- 3. Connecting Bridges
- 4. Working together we will build stronger bridges for the future
- 5. Remembering your mistakes makes it easier to forgive others
- 6. Love Can Build a Bridge
- 7. Building bridges with advocacy and support services

# Logo with Tag Line Ideas



STATEWIDE SELF-ADVOCACY NETWORK



Learn, Listen, Lead

# Logo & Tag Line



## **TECH AND MEDIA GROUPS**





### **Tech Group**

Practice AdobeConnect



### **Media Group**

Taking photos for use in videos

Annual video report format

# Think - Plan - Do Groups



Members' Meeting

Theme: voting

Organization/Facilitator Meeting

Leadership

Information gathering

Using technology

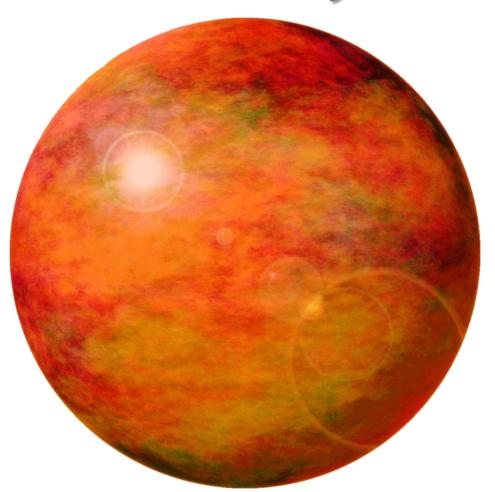
## **CLOSING**



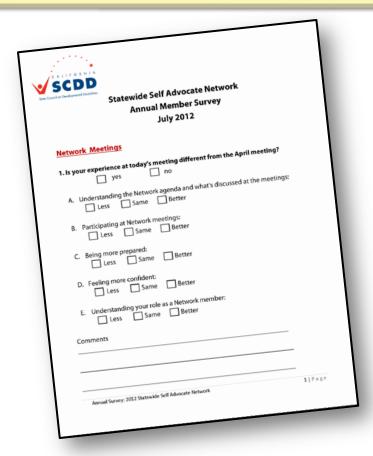
- Highlights your thoughts
- Overnight assignment
- See you at 8.30 AM

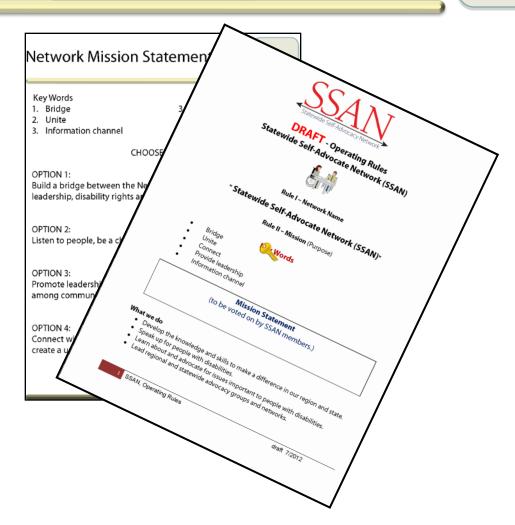
## **HIGHLIGHTS**

# What was new for you today?



## **OVERNIGHT ASSIGNMENT**





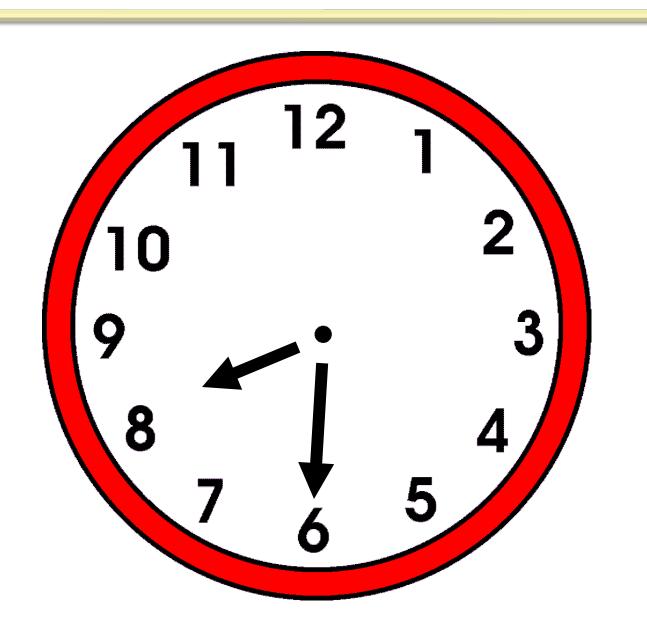
Survey

Mission Statement Operating Rules

## **QUESTIONS**



## **SEE YOU TOMORROW MORNING**





## **CALL TO ORDER**



- Welcome
- Agenda
- Member Responsibilities
- Officer Responsibilities
- Candidate Speeches

## **AGENDA**

1. Call to Order Jennifer Allen 2. Committee Business Jennifer/Members Flection of Chair and Vice Chair 6 Members 3. Member Reports #1 **BREAK** 4. Member Reports #2 12 Members LUNCH Members/Mark Starford 5. Groups Information gathering/Personal mission Jennifer 6. Next Steps Community Assignment/Meeting Assessment **ADJOURN** 

## Network Member Responsibilities

### Members Represent a Region or Organization

approximate time commitment 8 hours/month.

- Attend two-day statewide Network meetings 4 times a year.
- Share leadership and regional information at Network meetings.
- Help develop advocacy plans for your region and state.
- Help carry out activities with advocacy groups and organizations.
- Participate in planning meetings with your organization.
- Work on an individual leadership plan.
- Help prepare statewide Network reports on advocacy work.

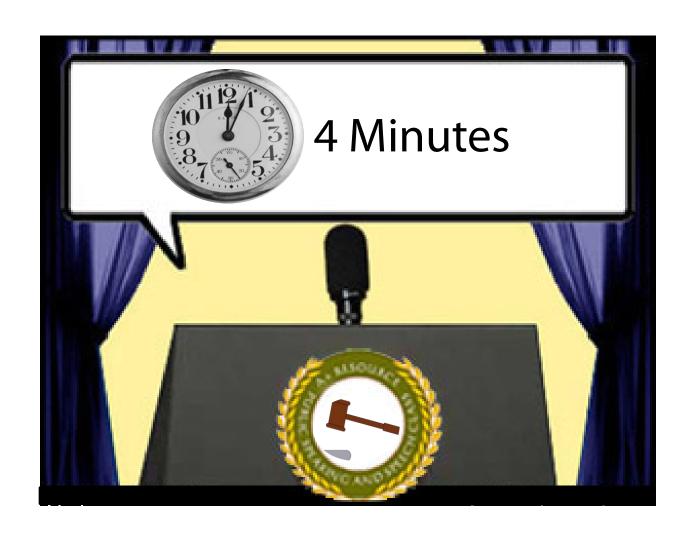
## Network Officer Responsibilities



### Chair and Vice Chair Basic Duties

- With SCDD staff, prepare meeting agendas.
- Lead meetings and represent the Network in the community.
- Follow-up on issues brought up at meetings.
- Work with Network facilitators between meetings.
- Demonstrate leadership qualities/complete leadership mission.
- Communicate regularly with Network members.

## Officer Candidate Speeches



## **COMMITTEE BUSINESS**



### Action Items



- ✓ Election of Chair and Vice Chair
- ✓ Mission Statement
- ✓ Operating Rules

### **Election of Chair and Vice Chair**

## **CANDIDATES**



#### **Network Chair**

1.

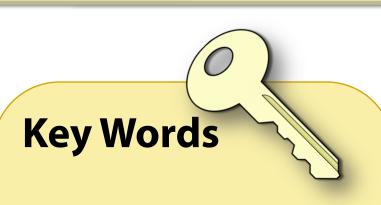
2.

#### **Vice Chair**

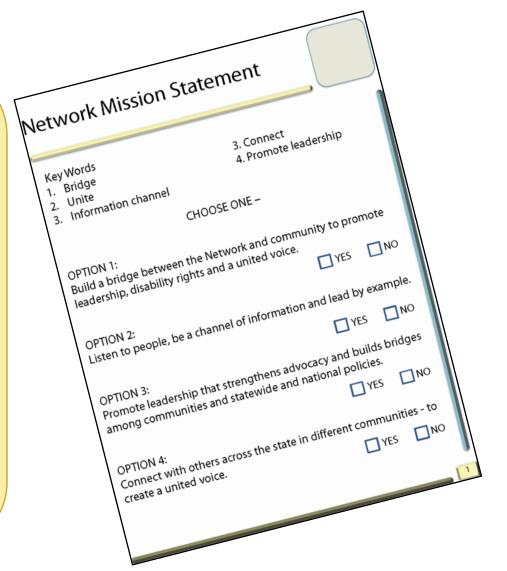
1

2.

## Network Mission Statement



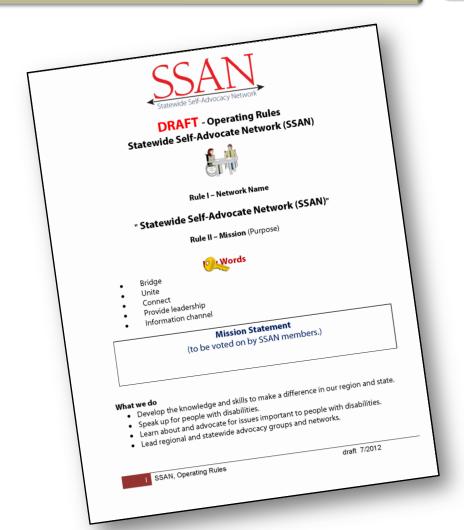
- Bridge
- Connect
- Unite
- Promote leadership
- Information channel



# Network Operating Rules



- What We Do
- Membership
- Officers
- Voting
- Meetings



### **MEMBER REPORTS**

### Tell Us About –



Personal leadership

Organization outreach

Use of SSAN technology

## **REPORTS**





### **Member Reports**

AB1 - Jaimal Kordes

AB2 - Ricky Sedillos

AB3 - Austin Taylor

AB4 - Jimmy Lee Marks

AB5 - Regina Woodliff

AB6 - Robert Balderama

## **LUNCH**



### **MEMBER REPORTS**

### Tell Us About –



• Personal leadership

Organization outreach

Use of SSAN technology

## **REPORTS**





#### **Member Reports**

DDS Nicole Patterson
DRC Daniel Meadows

CFILF Ted Jackson
ARCA Jesse Padilla
USC/UCEDD Alison Liao

SCDD Jennifer Allen Tarjan Center Steven Kapp UCEDD/MIND Robert Levy

AB7 Sabrina Clarke
AB8 Stephanie Niles
AB9 Sigrid Bremer
AB10 Kecia Weller
AB11 Kyle Minnis
AB12 Donny Tobias
AB13 Trena Wade

## **GROUPS**



- Information Gathering
- Personal Mission/Action Plan

## **Next Steps**



- Community Assignment
- Meeting Evaluation
- Wrap Up/Questions

## **COMMUNITY ASSIGNMENT**



- Work with your organization
- Ask your facilitator for support
- Reach out to advocacy groups

#### **COMMUNITY LEADERSHIP**

July 2012

#### SSAN

#### PERSONAL LEADERSHIP



Use the new template on your flash drive (if it helps you)

- 1. Complete your "Mission/Leadership Plan"
- Begin your plan take action with support if you need
- 3. Complete your "facilitation plan" with facilitator

#### **TECHNOLOGY**



Ask for support

- 1. Google group: Contribute advocacy updates from your region
- 2. Host one at least (1) AdobeConnect meeting with your organization.

#### OUTREACH/INFORMATION GATHERING



Work with your organization. Use resources on your flash drive to share information about SSAN

- 1. With your organization, identify advocacy groups in your region. Report back to the SSAN at the November meeting.
- 2. Provide SSAN update with two advocacy groups in your region, including your board or advisory committee.
- 3. Share the Network newsletter with advocate groups in your region.

## **MEETING EVALUATION**



	GHTS ABOUT TODAY'S	MEETING 7/2
NAME:		
Was information p	resented clearly?	YES NO
Do you understand  Comments:	better the Network's purpose?	YES NO
Do you better unders	stand your role as a Network mei	mber?
Comment		YES NO
o you better understa	and the role of your organization	n?
emment		YES NO

## **QUESTIONS**



## **SEE YOU IN NOVEMBER**

